

The Nightcap

THE NIGHTCAP IS PUBLISHED MONTHLY BY THE CENTRAL SERVICE OFFICE
8804 TRADEWAY, SAN ANTONIO, TEXAS 78217

HELP LINE - (210) 828-6235 ANSWERED 24 HOURS SPANISH HELP LINE - (210) 409-8524

BUSINESS LINE: (210) 821-6325 OFFICE HOURS: MON—9AM-7PM; TUE thru FRI—9AM-5PM
FAX AND TDD: (210) 822-4491 E-MAIL: CSOSA@STIC.NET WEBSITE: www.aasanantonio.org

VOLUME 42

November 2011

NO. 11



For complete information on events
around the country and Canada,
please check out 'Events' at
www.aasanantonio.org.

2011

Nov 4-6: Corpus Christi, TX
South Texas Hispanic
Conference. 210 821-6325

Nov 24-27: Las Vegas, NV
45th Las Vegas Roundup.
lasvegasroundup.org

Dec 8-11: Las Vegas, NV
Stateline Retreat 2011.
www.statelineretreat.org

2012

Jan 6-8: Galveston, TX
SETA Convention. PO Box
3381, Bryan, TX 77805.
Contact:
txplumb57@yahoo.com

Jan 13-15: S Padre Island, TX
District 27 Jamboree, 428
Saunders, Laguna Vista, TX
78578. Contact:
davidspitx@hotmail.com

Jan 26-29: Las Vegas, NV
WACYPAA—For info:
www.wacypaa15.org

March 14-17: Yuma, AZ
Seniors in Sobriety—See
www.bit.ly/sisconference

The Bulverde Group

26th Anniversary BBQ

Wednesday
November 9, 2011

Bulverde Community Center
6:45pm—Dinner

We respectfully request you bring a covered side dish or casserole... (Appetizer, Relishes, Salads, Veggies, Chips & Dips, Bread/Rolls & Butter, or Desserts, etc) in a disposable container. BBQ and beverages will be provided by the Group

Speaker—Stacy S from San Antonio, TX

District 01A Picnic @ Goliad

537 Avondale

November 19, 2011
3:00pm—8:00pm

Followed by a dance from 8pm-?

Listen to talks by AA old-timers:

Gail -36yrs @ 3:30pm—UNITY
Bob-22yrs @ 4:30pm—RECOVERY
Jim-31yrs @ 7pm—SERVICE

Eating BBQ from 3-6PM.

Thanksgiving Dinner 6pm—?

Bring your appetite and your
dancing shoes

12-STEP: WHAT IS IT & HOW TO DO IT!

CENTRAL SERVICE OFFICE IS SPONSORING:

A panel discussion on the art of going on a 12-Step call.

Panel Members: Ardyn C, Bill R, Char, & Lefty R

Moderator: Wayne G



Location: Hosted by the Serendipity Group
10929 Nacogdoches, #5
San Antonio, TX 78217

**Sunday, November 13, 2011
2:00pm-4:00pm**

Refreshments will be served.

**CSO will be closed
Thanksgiving Day
and Friday, November 25**

**Central Service Office
Volunteer Appreciation
Party—See insert.**

THE NIGHTCAP IS ABOUT, BY AND FOR MEMBERS OF THE AA FELLOWSHIP. OPINIONS EXPRESSED HEREIN ARE NOT TO BE ATTRIBUTED TO ALCOHOLICS ANONYMOUS AS A WHOLE, NOR DOES PUBLICATION OF ANY ARTICLE IMPLY ANY ENDORSEMENT BY EITHER AA OR THE NIGHTCAP. (Exceptions: Quotations from AA books, pamphlets, and the 12 Steps and/or 12 Traditions are reprinted with permission of AA World Services Inc. The AA Preamble, slogans, etc. are reprinted with permission of The Grapevine, Inc.)

MY HOME GROUP

We would like to run a series of articles about the groups in our greater San Antonio area. These groups are found in the cities and towns of Bandera, Blanco, Boerne, Buda, Canyon Lake, Castroville, Center Point, Comfort, Cotulla, Devine, Driftwood, Dripping Springs, Floresville, Fredericksburg, Gonzales, Hondo, Ingram, Jourdan, Junction, Kerrville, Kirby, Kyle, Lake Hills, LaVernia, Lockhart, Luling, Lytle, Medina, New Braunfels, Pleasanton, Potter-Strawberry, San Antonio, San Marcos, Seguin, Selma, Spring Branch, Stonewall, Universal City, Waelder, and Wimberley. Your article should be about a half a page, single spaced, and can be an informative article, historical, or just how you feel about your home group and what it does for your sobriety. Please send your article to CSO, Attn: Char, 8804 Tradeway, San Antonio, TX, 78217, or email to csosa@stic.net.



Schertz-Cibolo: *I became sober in a rehab center and moved back to the area after 80 days. I wanted to get my 90 in 90, so I consulted the on-line meeting schedule and found a couple of groups that would fulfill my goal. The first group I tried had a few nice women, but the men were stand-offish and seemed sexist. The moment I walked into the Schertz-Cibolo Group I felt at home. The people cared greatly for newcomers and still do. I felt important to their recovery and accepted despite my past. The group number fluctuates but I now feel as if I am one of the regulars. People ask me for advice where I used to be doing the asking. My group is a comfortable place to grow and progress. I can work the Steps with my helpful sponsor guiding me to do the next right thing. Sounds a little hokey, but it's why I love my group.*

by Kim T—home group member



Where I choose to call home: **Universal City Group**, Monday and Thursdays at 8:00pm. My sponsor always “suggested” that having a home group was important, not just a group that I went to but also one I have a voice in. My home group is small. We tend to be mature (in age). HaHa! There’s a lot of long-term sobriety. We have an active group conscience that’s welcoming and flexible about new ideas. We are people that truly care about each other. Absences don’t go unnoticed, assistance is always available, and hugs abound! We laugh a lot and don’t take ourselves too seriously. Generally we all contribute at most meetings. We are diverse and have different perspectives on things, which means I almost always hear something I need to hear. It only took a few visits to this group before I knew I was “Home.”

Kris J—home group member


CHANGES/FOLDED GROUPS

Last Call. 8609 Wurzbach, Bldg P, will now be meeting at 12:30am, Friday and Saturdays.

The **Boerne Women's AA Grp** is now meeting at 6:30pm on Tuesdays, and 10:00am on Saturdays. Their location is 410 N Main S, St Helena's Episcopal Church, Boerne, TX.

The **Highland's Group** will meet at 6:30pm on Wednesdays at Saint George's Church on West Avenue, 6904 West Avenue.

New schedule for **Canyon Lake Solutions Group:**

THE SOLUTIONS GRP , meetings at First Baptist Church, 13085 FM 306, 830 964-3457, **78133** (one mile W of 2673 on S side of FM 306, across from Canyon Lk Taco Stand)

TUE: 12:00am O-Disc
WED: 12:00pm C-Disc

New Schedule for the **Spring Branch Grp:**

SPRING BRANCH GRP meeting at Spring Branch Community Center, 9996 FM 311, Corner of Hwy 281 & FM 311/Red Door (Former Spring Branch Fire Dept) **78070** (POC: 210 508-3202)

MON: 7:00am O-Disc Happy Hour
TUE: 7:00am O-BB Happy Hour
12:15pm O-12x12 Noon Group
WED: 7:00am O-Disc Happy Hour
THU: 7:00am O-12x12 Happy Hour
12:15pm O-Disc Noon Group
FRI: 7:00am O-Disc Happy Hour
SAT: 7:00am O-Disc Happy Hour
SUN: 7:00am O-Disc Happy Hour

Group Forum Page

SPANISH
Intergrupal
210 533-9770
Mon-Fri / Noon-5pm
SPANISH
Help-line
210 409-8524




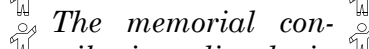
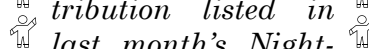
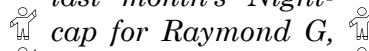
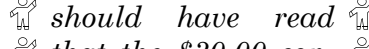
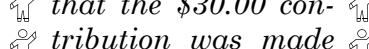
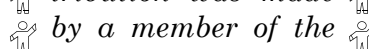
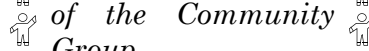

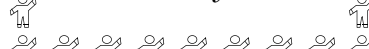



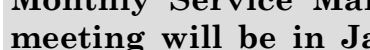
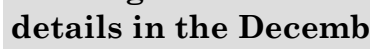


THINGS WE CANNOT CHANGE

Patty T passed from this world October 1, 2011.

Patty was a member of the Club 12 Ladies Meeting on Wednesdays at 2pm.

Patty had 33 years of sobriety, and will be missed.

Thank you... to the Family Fun Fair & Weekend in SA Committees for an outstanding event. I was unable to attend this year because of needing to represent the office at a national seminar in Tucson. I heard about all the fun you had, especially those that worked at the booths. I have always marveled at the devotion and commitment of this committee over the years. The committee has been used by me many times as an example of what service looks like. Thank you for your dedication to the Central Service Office. -Char


Correction

The memorial contribution listed in last month's Nightcap for Raymond G, should have read that the \$30.00 contribution was made by a member of the of the Community Group.

Thank you.

















Winner's Club November Activities

Every Sunday Football on Snack Bar TV starting at kick-off time.

- 04 Game Night 8-Midnight
- 24 Thanksgiving Dinner 12-3pm
- 26 Birthday celebration: 7:00pm-Potluck 8:15pm-Meeting

September 2011 CONTRIBUTIONS TO CSO

See insert for group contributions.

Birthday:	Vangie H	\$ 36.00
	Total Birthday	\$ 36.00
Individual:	Office Kitty	\$ 26.20
	CSO Rep Mtg	\$ 10.80
	Pat B	\$500.00
	7th Trad/8802	
	Sharing Session	\$ 10.00
	7th Trad/8802	
	ADIR	\$ 6.00
	Board Mtg	\$ 4.00
	Total Individual	\$557.00
Memorial:	Total Memorial	\$0.00

COMING SOON

Monthly Service Manual Meeting. The first meeting will be in January. Be watching for details in the December Nightcap!

Chairing Open and Closed Meetings

Everyone Welcome!

What's the difference?

If there is a real difference, why?

Are the groups you attend doing it "right?"

Is there even a "right way" or "wrong way?"

Do they do it better where you came from?

District 16 Workshop

Saturday, Nov 12, 2011

2pm-4pm

Creekview Office Complex
8600 Wurzbach, #702
San Antonio, TX 78240

Speakers: Our Delegate, Char, and panel member Kim C along with others.

District 16 volunteers will provide refreshments!

Please assist us by informing your Central Service Office of your current accessibility status.



At your meeting place:

- Is there designated parking for disabled persons?
- Is there a ramp for wheelchair access, when entrance requires the use of stairs?
- Do the doorways have a minimum clearance of 32 inches and thresholds lower than 3/4 inch?
- Are the hallways at least 36 inches wide?
- If there is an elevator, are the call buttons 48 inches or lower?
- Is the elevator entrance at least 36 inches wide, with a 51 inch deep and 68 inch wide car?
- Is there a 36 inch wide, obstacle-free path to the bathroom?
- Are the bathroom stall entrances at least 32 inches wide; is the stall at least 56 inches deep by 60 inches wide?
- Is the toilet seat 17 to 19 inches from the floor?
- Does the toilet stall include grab bars?
<http://www.ada.gov/stdspdf.htm>

San Antonio Central Office (210) 821-6325

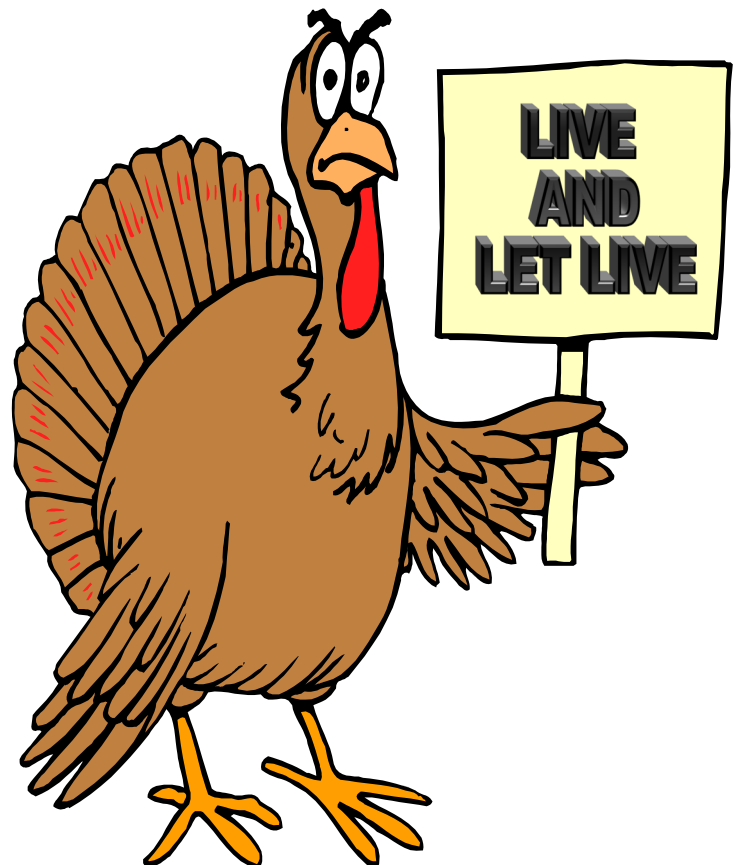
Winner's Club Movie Night

Movie Night
In the Snack Bar

October 15, 2011

6:00pm

*Bring your favorite
movie!*



District Meetings

SAN ANTONIO DISTRICTS

District 01A: DCM-Joni W (210 674-6523)
Monthly meeting is held at 8600 Wurzbach, #702, Creekview Office Complex, the 2nd Sunday, 3:00pm.

District 16: DCM-Mike D (210 632-3364)
Monthly meeting is held at 8802 Tradeway, the first Sunday at 3pm (next to CSO).

District 17: DCM-Robert P (210 241-8421)
Monthly meeting is held at the Serendipity Group location, 10929 Nacogdoches, #5, the third Saturday of each month at 9:00am.

District 18: DCM-Jerry S (210 590-4832)
District meets the 2nd Sunday each month, 3:00pm, 8600 Wurzbach, #702.

SAN ANTONIO SPANISH DISTRICTS

District 01F: DCM-Tomas R (385-7817)
Monthly meeting is held at 3814 S. Flores, #2, the 2nd Sunday, 1:00pm, en espanol.

District 28: DCM-Carlos C (508-0229)
Monthly meetings are held at 935 New Laredo, #2 San Antonio, TX 78211, the 2nd and last Thursday, 7:00pm, en espanol.

SURROUNDING DISTRICTS

District 01E: DCM-Mike P (210 464-2691)
Rotating monthly meeting on the 3rd Saturday. Call for location.

District 02: DCM-John B (721 467-2141) or jbourgeois67@yahoo.com. Monthly meeting is held at 2pm the second Sunday of each month. Spring Branch Grp location, corner of Hwy 281 & FM 311 in the fire house building.

District 12: DCM-Tommy F (830-456-0233)
Monthly meeting rotates on the 2nd Sunday each month, and is held at 2pm. Call for location and directions.

WHERE TO SEND DISTRICT CONTRIBUTIONS

District 01A
PO Box
San Antonio, TX 78229



Treasurer
29594
TX 78229

District 16
Call Mike D for address (210 632-3364)

District 01E
Call Mike P for address (210 520-2849)

District 17
PO Box 33774
San Antonio, TX 78265

Group Conscience Meetings

Acceptance	Last Sunday	6:00pm
Colonies North...	1st Monday.....	7:00pm
Goliad...	2nd Sunday.....	11:15am
Group 12...	1st Tuesday.....	6:45pm
Free at Last	As Needed	
Freedom...	3rd Monday.....	7:15pm
Grupo Paz y Sobriedad	3rd Wednesday...	TBA
Highland...	As Needed	
Keep It Simple	Last weekday each month	
Lackland Pyramid...	As Needed	
New Downtown...	1st Saturday...	1:30pm
Rush Hour...	1st Wednesday...	6:45pm
Sane and Sober...	As Needed	
Schertz/Cibolo...	Last Saturday...	1:15pm
Seeds of Grace	As Needed	
Serendipity...	Last Monday...	6:30pm
Spring Branch	Last Thursday	1:15pm
Stay in the Solution	Last Saturday	1:10pm
Universal City...	2nd Monday	8:00pm
Walzem Road...	As Needed	
Woman's Big Book...	1st Wednesday.	8:00pm
Young and Done...	1st Thursday....	9:30pm

SERVICE OPPORTUNITIES

Central Service Office Reps:

Telephone After-Hours Service Committee: Coordinator: Carolyn M (288-2699). Alternate Coordinator: Christi B (213-7239)

Outreach Committee: Chair: Vacant. Committee meets the third Monday at CSO, immediately following the CSO Rep meeting at 6:00pm


CSO Archives Chair: Sylvia O (821-6325)

INTERDISTRICT/SAMSO:

The interdistrict meetings are held the 2nd Sunday of the month, 4:00pm, 8600 Wurzbach, #702. Members include DCMs, Committee Chairs, GSRs and all alternates.

Archives: Pat S

CFC: Ingrid G (326-4932) imgamble@yahoo.com

Grapevine:  Carie C (887-6649) or ctrevina@aol.com—Grapevine meetings held at 8802 Tradeway (next to CSO) the second Sun of each month, **2:30pm.**

PI/CPC: Jim L (695-5117) or jblarkin@swbell.net

Treatment: Rosemary M (422-3520) (maysews@yahoo.com) Monthly meeting at 8802 Tradeway (next to CSO) the first Sunday, 5:00pm.

Bi-Lingual: Art C (978-4726) hablosamso@gmail.com

Newsletter: Tomi B-A (newssamso@gmail.com)

Treasurer: SAMSO, PO Box 17953, San Antonio, TX 78217

THERE ARE NO CSO REP MINUTES AT THIS TIME.

PRESENTATION: DIVERSITY IN A.A. The Hand of A.A. — Inclusive Never Exclusive *Virginia R., Southern Indiana (May 2011)*

In his writings about the early days of Alcoholics Anonymous, Bill Wilson recounts tales of fear and intolerance, membership rules and regulations ostensibly geared to protect groups from anything or anyone that might upset the A.A. lifeboat. At one point Central Offices asked groups to send in their membership rules for a review. It was determined that had all the edicts been in force everywhere at once, very few could have complied.

Groups ultimately survived and learned to not be afraid of what a particular type of newcomer might do to sully A.A.'s reputation or effectiveness. In an August 1946 article (*The Language of the Heart*, p. 39), Bill explains that if alcohol is an uncontrollable problem for the newcomer and he or she wishes to do something about it, that's enough for us. We wish to deny no one his chance to recover from alcoholism. We wish to be as inclusive as we can, never exclusive.

Since those early days the A.A. pendulum has done what pendulums do – swung to the opposite extreme. In many quarters of our Fellowship there exists the notion that A.A. can help all kinds of people with all kinds of problems. Perhaps this came about because we want to share our exuberance for sobriety and a new way of living with the whole world; or perhaps it's due, as the joke goes, to treatment centers with only one van. Or maybe we're simply not passing along our Traditions to newcomers.

I'm not so sure that we did ourselves any favors by coming up with a shortened version of the Twelve Traditions. The short form is what's read at most meetings and often the only version members know. Consequently, our Third Tradition is often interpreted as "just say you don't want to drink," whether you drink or not. Yet the long form of that Tradition clearly states that our membership ought to include all who suffer from alcoholism, with alcoholism being the important word. Often our Responsibility Statement is interpreted as a mandate for saving the world: When anyone, anywhere, reaches out for help; I want the hand of A.A. always to be there. The logic that follows is that our Twelve Steps work for all sorts of addictions. After all, look at how many Twelve Step programs exist today.

What is ignored is the need for identification. If the Steps were all that was needed for recovery, we could sit at home and work them alone. Meetings would be irrelevant. But it doesn't work that way. A necessary part of our recovery is identifying with other human beings who have been where we've been, done what we've done, and felt what we've felt . . . and have recovered. How can someone who doesn't have a problem with alcohol, but doesn't want to drink, identify with the alcoholic? Would I go to Gamblers Anonymous to treat my overeating? To Overeaters Anonymous to learn how to live, one day at a time, without crack cocaine? The Steps may be the same, but it's not the same. Related? Probably. But not the same.

Encouraging non-alcoholics to participate in A.A. creates problems for alcoholics and for the individual who is not addressing his or her real problem. By not guiding them to a program that more specifically addresses their problem, we may be signing their death warrant. As Bill says in *Problems Other than Alcohol*, "It has been learned that there is no possible way to make non-alcoholics into A.A. members." Membership, no. But we can welcome them as observers at our open meetings.

Bill goes on to warn that our first duty as a society is to insure our own survival; that we must avoid distraction and multi-purpose activity; and that an A.A. group, as such, can't take on all the personal problems of its members, let alone the problems of the whole world. When our primary purpose gets muddled with talk of drugs, pills, white flour, nicotine, or anything other than alcohol, what happens to the alcoholic? There are programs specifically for people with those other problems. But what about the alcoholic? Where will he go? Who can he find to identify with?

Of course, one who is an alcoholic *and a drug addict*; an alcoholic *and a compulsive eater*, are always welcome. As individuals, there's no reason we can't be useful by working with outside groups. Bill reminds us that "in A.A., the group has strict limitations, but the individual has scarcely any."

A.A. groups have fallen apart because a few well-intentioned members insist that although the person isn't an alcoholic, she should stay because for today, he or she doesn't want to drink. I've seen a group censure their G.S.R. for taking a nonalcoholic aside to explain that it was a closed meeting for alcoholics only. Upholding the Traditions is not an easy or popular stance to take in today's A.A. Those who do are often characterized as rigid and out of touch with today's reality or as uncaring and fearful bleeding deacons. I call them

November Birthdays

Group Twelve:

- 1 year**
Charles S
Molly B
Rodney T
Pete C
Cameron M
Daniel McN
Stephanie R
- 2 years**
Raphael M
James K
Ram L
Marc C
- 3 years**
Delwin C
Mark G
Beth H
Johnny J
Kim C
Thomas S
Doris K
- 4 years**
Sally A
Evelyn B
Michael B
Jesse L
Sergio O
Marilyn M
- 5 years**
Andrew McK
Jeff H
Michael R
Pam F
Michael McC
James P
Abby L
Will R
- 6 years**
Lance K
Daniel D
Bradley F
Robin H
Brandy K
Michele McC
- 7 years**
Katherine V
Karen R
Briggs R
Angela C
Robert B
Steven Q
Bill H
Thomas B
Michelle B
Terri G

Group Twelve (cont)

- 8 years**
Teresa M
Ivan B
Victoria R
Michael A
Stewart B
- 9 years**
Joseph E
John B
Mike B
Jolene D
David B
Kelly T
Ashley P
Damien A
- 10 years**
Mike B
Clarence H
James L
Pete B
Harry A
Mike W
Carolyn H
Tom G
James S
- 11 years**
Kim S
Richard B
Kevin G
Jay G
Robert K
John W
Charles F
Sal R
Raquel P
Tammy DeG
Mark S
Karen B
Diane M-J
Audra S
Avery N
Reggie P
Claude H
Gregory G
Donna N
Shannon L
- 12 years**
Arnie C
Thomas W
Danny R
Steve K
Jesus M
Royce S
Roy H
Jack H
Charles D
Brain B
David G
Claire A
Eugene B
- 13 years**
Quinn W
Ralph F
Tom G
James S

Group Twelve (cont)

- 14 years**
Delfina H
Gwen K
Wesley Y
Don S
Amy P
Steven M
Guevino P
Wendy S
- 15 years**
Abel V
Thomas H
Michele D
Dianne S
- 16 years**
Audrey Z
Lenzie C
Donald M
- 17 years**
Lefty R
Keith W
Trey S
Nicholas B
Michael H
Ralph Q
- 18 years**
Valerie P
- 19 years**
Charlie N
Bill W
Kirsten P
- 20 years**
Carole J
- 21 years**
Cheryl H
- 22 years**
Sam K
Narce D
Duncan MacM
Kitty B
Mary P
Norman L
- 24 years**
Julie W-W
Gene W
Fred S
- 25 years**
Judy K
Terry H
Norman G
David G
- 26 years**
Patrick T
Humberto C

Group Twelve (cont)

- 27 years**
Julie M
Ronnie M
Alan/Marge A
- 29 years**
Ollie S
John H
- 30 years**
Pat B
- 31 years**
Anne G
Sherry F-D
- 34 years**
Fred M
Carl C
June V
- 35 years**
Al A
- 36 years**
J.B. B
- 37 years**
Chuck S

Keep It Simple:

Catarino J—8yrs

Lackland Pyramid:

Annette R—1yr

Serendipity:

David B—2yrs
Tom P—3yrs
Julie G—3yrs
Gina—11yrs
Harold R—24yrs

Schertz/Cibolo:

Daniel G—1yr
Jeff T—1yr
Jim F—1yr
Shane P—1yr
Gina G—2yrs
Lucinda 3yrs
Barry T—4yrs
Trish E—4yrs
Shirley M—5yrs
Jeff M—6yrs
Louie B 17yrs
Eldon M29yrs

Spring Branch:

Michael W—1yr
Hollie A—1yr
Pat W—2yrs
Piper V—2yrs
Karen M—2yrs
Alan S—9yrs
Lucky W—28yrs
Don C—36yrs

Winners:

Lisa D—22yrs

Woman's Big Book:

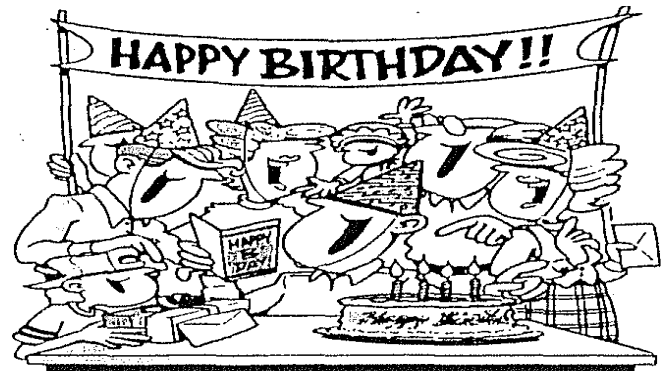
Josie C—8yrs
Anita A—14yrs

Young and Done:

Tommy M—4yrs
Becky S—9yrs
Rene R—10yrs

Young & Golden Years:

Allen R—20yrs
Rita D—33yrs



GROUP BIRTHDAY CELEBRATIONS

Last Sunday: Free at Last (Cake & Coffee)

Last Monday: Alamo Heights, Freedom, Young and Golden Years (O-Spk)

First Tuesday: New Downtown (O-Spk) 7:30-9pm

Last Tuesday: Valley Hi, Santa Fe, New Acceptance, Life Support, La Vernia

Last Wednesday: Oblate, Woman's Big Book, Northwood, Stay in the Solution

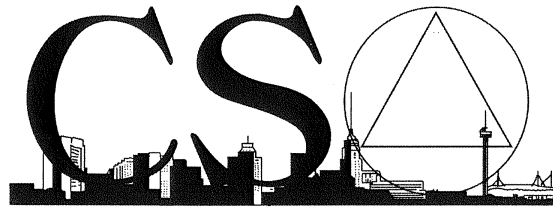
Last Thursday: Goliad, North San Pedro, Stahl Rd, Acceptance, Universal City, Sane and Sober (Open), Spring Branch (7am & 12:15pm)

Last Friday: Pearsall (Come As You Are), Colonies North, El Libro Grande, Rush Hour, Group 12, Marymont, HALT @ Tezel Road, SW Loop (4th Friday), Hondo, Seeds of Grace (open mtg-last Fri), Keep It Simple

Last Saturday: Schertz-Cibolo, Lambda, Winners Club, Serendipity, Pleasanton

Still taking resumes for the Central Service Office Manager position.

There is still time to apply for the Central Service Office Manager's position. The cut-off date is November 7th. The Board of Trustees is currently reviewing resumes and preparing for interviews. The job will start December 1, 2011 with a one-month training process, followed by a three-month probationary period. The salary during this time is \$26,000.00 to be reviewed by the Board at the end of the probationary period. There is no insurance included for the position at this time. There are annual cost of living raises to be considered by the Board. There is a one week paid vacation for the first year, and a two week paid vacation each year thereafter. The manager is reimbursed for business use of automobile expenses incurred on a per mile basis at the current State and Federal rate. Year-end bonuses are considered by the Board for each employee.



THE NIGHTCAP E-MAIL SUBSCRIPTION FORM

Send to: Central Service Office of San Antonio
8804 Tradeway
San Antonio, TX 78217
or
Office: 210 821-6325
Fax: 210-822-4491
csosa@stic.net

DATE: _____

NEW EMAIL ADDRESS CHANGE
Please check one

PLEASE PRINT CLEARLY: *Free email subscriptions will begin with the January issue.*

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____

E-MAIL ADDRESS: _____

.....12 ISSUES PER YEAR—FREE.....